



Block 4, 150 Rivonia Road, Morningside, Johannesburg, 2057



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Nerdware is proud to be on the lookout for amazing talent to join our team!

About Nerdware

Nerdware is a Digital Full Service Award winning Agency focused on Technology, Strategy, Design, Media and Content.

"We develop digital experiences that transform brands and grow businesses."

Our mission is to empower our clients with the ability to learn more about, understand better and interact more efficiently with your customers and stakeholders using our holistic, multi-channel marketing platform which is equipped with a range of powerful and integrated tools.

About the role

You will provide solution architecture and design options and map business requirements to technical and system requirements for complex projects in a large scale, highly available, distributed systems environment.

You will work collaboratively with tech and business stakeholders to deliver innovative enterprise technology solutions that solve business problems.

This role requires advanced technical skills to architect complex service-oriented solutions along with well-developed soft skills to efficiently communicate across the business.

Experience with Marketing Technologies is highly desirable.

Execution of Day to Day Production Tasks:

- Design a successful highly distributed, large scale platform architecture that enables faster time to market for our customer and partner-facing features
- Bring thought technical leadership including architectural and strategic advice in the areas of architecture principles, technology lifecycles, and best practices related to building a scalable platform.
- Provide guidance on platform performance and reliability targets, including the definition of relevant metrics to be monitored, non-functional requirements and future scalability
- Ensure that the appropriate solution governance, compliance and resilience is built into solutions
- Own the design and delivery of the architecture and infrastructure required to modernize existing infrastructure and product capabilities.
- Be an active part of the architecture community and the architecture board.
- Communicate and enforce architecture standards within Marketing Tech.
- Work closely with product owners and engineers to design, implement, continually improve highly scalable applications and services
- Facilitate deep architectural discussions to build confidence and ensure success when implementing these technology solutions



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- Be a trusted technical advisor to the Tech ELT; provide technical guidance to other team members
- Identify emergent technology trends and opportunities for future growth and development
- Identify long term solutions that emphasize performance, maintainability, and developer experience.

Skills, Competence, and Experience:

- A bachelor's degree in business or related field or an MBA.
- A minimum of 5 years of experience in software architecture or a related field.
- Exceptional analytical and conceptual thinking skills.
- The ability to influence stakeholders and work closely with them to determine acceptable solutions.
- Advanced technical skills.
- Excellent documentation skills.
- Fundamental analytical and conceptual thinking skills.
- Advanced knowledge in dev ops and execution of tasks and duties
- Experience creating detailed reports and giving presentations.
- Competency in Microsoft applications including Word, Excel, and Outlook.
- A track record of following through on commitments.
- Excellent planning, organisational, and time management skills.
- Experience leading and developing top-performing teams.
- A history of leading and supporting successful projects.
- Strong customer focus and passion for doing the right thing for the customer
- Excellent communication skills. Demonstrated ability to use data to influence tech/non-tech Executive leaders and drive decisions
- Solve complex technical challenges, establish credibility & build deep relationships with other senior technical leaders
- The ability to "think big" and simultaneously understand and appreciate the details necessary to operationalize overarching strategies and goals. The ability to make sense of complex issues and ambiguous situations.
- Challenges assumptions about "the way things are done". Communicates explicitly what must change, why changes are necessary, and possible outcomes and costs. Adjusts communication style to the audience to help them understand and accept the change
- Demonstrates and fosters a sense of urgency, a "can-do" spirit, a sense of optimism, ownership, and a strong commitment to achieving goals and organizational success. Demonstrates a strong sense of ownership and a commitment to achieving meaningful results.
- Collaboration across multiple teams, stakeholders management in and outside the domain
- Experience mentoring and growing talent

What Nerdware will bring you

- An Award winning, smart, passionate, and fun team to collaborate with.



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- A flexible working environment where we encourage forward-thinking and nurture ideas.
- We promote excellence at all levels in all roles and will work with you to ensure you are given every tool to succeed.

We look forward to meeting you!